

We are pleased to announce the following vacancy:

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VACANCY NO: VA LACRO 001/2017

POST TITLE: GBV in Emergencies (GBViE) Consultant

CATEGORY: Service Contract SB-5

DURATION: 6 months with possible extension

CLOSING DATE: 7 June 2017

ORGANIZATIONAL UNIT: Latin America and the Caribbean Regional Office (LACRO)

Organizational Location:

The GBViE consultant is located in UNFPA’s Regional Office for Latin America and the Caribbean in Panama.

Background

UNFPA’s mission is to work towards delivering a world where every pregnancy is wanted, every child birth is safe, and every young person’s potential is fulfilled. In humanitarian contexts, UNFPA works in collaboration with partners to provide lifesaving sexual and reproductive health services and to implement and coordinate gender based violence prevention, protection and response programs.  Risk mitigation and preparedness are also UNFPA core interventions in order to build countries’ and communities’ resilience and address the humanitarian- development nexus. UNFPA Regional Office for Latin America and the Caribbean (LACRO) is seeking a local consultant to support advocacy, program implementation and interagency coordination in regard to GBV and the Minimum Initial Service Package (MISP) for Sexual and Reproductive Health in emergency preparedness and response.

Job Purpose

The GBViE consultant will report to the Regional Programme Advisor and will work in close consultation with LACRO technical advisors to i) support the roll out of UNFPA’s Minimum Preparedness Actions (MPAs) at regional and country level to strengthen integration of MISP, GBV and data themes in preparedness processes; ii) provide training and technical support to strengthen UNFPA regional and country offices capacities in design, implementation, and monitoring of GBViE prevention and response programs; and iii) support regional and country office teams to strengthen GBViE multi-sectoral coordination in line with UNFPA’s role as lead of the global GBV Area of Responsibility (AOR)

Key Activities

Advocacy, Technical Support and Coordination

* Assist UNFPA regional and country offices with the design of GBViE program responses including geographic areas of intervention, in coordination with internal and external actors
* Advocate for MISP, GBViE and humanitarian data priorities including through participation in regional inter-agency humanitarian coordination mechanisms
* Advocate with other humanitarian actors and/or sectors on the inclusion of specific activities for GBV risks mitigation and promote GBV mainstreaming
* Ensure that regional inter-agency tools, guidance or training courses on emergency needs assessment, information management and response monitoring address MISP and GBV issues.
* Support resource mobilization for emergency preparedness and response through technical support for the development of proposals for humanitarian and other relevant funding according to the criteria of potential donors
* Provide training to UNFPA gender and humanitarian focal points on the Minimum Standards for GBViE
* Support coordination of inter-sector training on the IASC guidelines on GBViE in the three countries of the Northern Triangle/three sectoral working groups per country and provide follow up on integration of GBViE objectives in corresponding sectoral work plans.
* Draft briefs, reports and other strategic documents as required, including the monthly update for the Humanitarian Steering Committee and inputs from the region to UNFPA corporate planning and reporting on humanitarian preparedness and response.

Emergency Field Support

* Support emergency joint assessments analyzing the local political, social and economic environment relevant to sexual and reproductive health, GBViE, adolescents and youth and identifying needs and opportunities for UNFPA assistance and interventions
* Support country offices to provide leadership for robust and well-functioning coordination bodies to promote standards of GBV prevention and response in line with global guidance, ensuring representation of the range of actors addressing GBV across multiple sectors (health, psychosocial, legal, security, etc.) and categories of actors (UN, NGO, civil society, government, etc.)
* Support the development of survivor centered referral pathways among services necessary for providing quality and timely care to GBV survivors, hence contributing to the development of a local and/or national Standards Operating Procedures

Roll out of the Minimum Preparedness Actions

* Provide support and coordination for regional risk analysis and monitoring and contingency planning
which addresses corporate commitments in MISP, GBViE and data
* Support the piloting of the regional geo-referenced application for humanitarian data
* Support the development and implementation of an Annual Preparedness Action Plan for the RO
in coordination with the Regional Preparedness Team and support COs in the development and implementation of Annual Preparedness Plans
* Monitor progress in achieving minimum preparedness requirements at regional and country level
* Support the documentation and dissemination of lessons learned and good practices on emergency
preparedness and response in the region
* Organize the briefing/training for RO preparedness and response team members to perform their functions in emergencies based on the Minimum Trainings for UNFPA Staff in the UNFPA Preparedness Toolbox covering Standard Operating Procedures (SOPs) and Fast Track Policies and Procedures (FTPs).

Key Deliverables

* Progress report on rollout of the MPAs in the region
* Documentation of training of UNFPA Gender and Humanitarian Focal Points in GBViE minimum standards
* Work plans of sectoral working groups participating in the training on the IASC guidelines integrating at least 1 objective on GBViE with clear activities and indicators
* Regular reports for the Humanitarian Steering Committee

Qualifications, Skills and Experience

* Advanced university degree or equivalent in gender studies, social anthropology, public health or other related field;
* Knowledge of SRH, GBV and humanitarian priorities in Latin America and the Caribbean
* Minimum of five years of demonstrated experience and technical proficiency in designing, adapting, implementing and evaluating GBV prevention and response programs, some being in humanitarian/emergency settings;
* Knowledge and experience of humanitarian architecture and coordination mechanisms;
* Excellent understanding of the survivor-centered approach and multi-sectorial GBV response;
* Experience in data collection and analysis including in cross-cultural and emergency settings;
* Ability to work with a wide range of diverse stakeholders such as national and international NGOs, governments and local authorities, donors, international organizations;
* Excellent communication skills and demonstrated ability to work as part of a team, with team members based in other countries/organizations;
* Availability and willingness to travel

Languages

Fluency in English and Spanish is required. Fluency in French would be an asset.

HOW TO APPLY:

Candidates should complete a United Nations Personal History Form (P11), available at <http://lac.unfpa.org/es/vacancies> and submit to the e-mail address: vacancies.lacro@unfpa.org. Please quote vacancy post title in the subject. The deadline for the vacancy application is**: 7 June 2017.**

All posts in the SC categories are subject to local recruitment; therefore this position is open for Panamanian citizens or non-nationals with valid work permit only.

Will only be able to respond to those applicants in whom UNFPA has a further interest.

UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply.

We offer an attractive remuneration package commensurate with the level of the position. The package includes a competitive net salary and Health insurance. Other benefits are responsibility of the incumbent.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.