



TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

Climate Change Resource Mobilization

TERMS OF REFERENCE (to be completed by Hiring Office)	
<i>Hiring Office:</i>	UNFPA LACRO
<i>Purpose of consultancy:</i>	<p>With rising temperatures, extreme weather events, sea level rise, food insecurity and droughts, Latin America and the Caribbean is one of the regions most challenged by a changing climate.</p> <p>Climate change poses significant threats to our environment and economies. It also exacerbates existing inequalities, particularly affecting the health and well-being of women and girls. Despite economic growth and social progress, large social disparities, gender and income inequalities persist between populations. These inequalities are reflected in sexual and reproductive health and rights (SRHR) outcomes, including high maternal mortality rates, adolescent fertility, discrimination and gender-based violence (GBV). The adverse effects on maternal and newborn health, along with the loss of livelihoods and increased poverty and food insecurity, create conditions of vulnerability that further increase the risk of GBV and harmful practices such as child marriage. It is evident that the autonomy of women and girls is severely limited, particularly for women facing multiple and intersectional discrimination.</p> <p>Failing to support the achievement of the full range of SRHR, GBV and harmful practices will hamper women’s and girls’ particularly indigenous and Afro-descendant women, capacity to engage in climate action and policymaking and has direct implications for the achievement of human-centered sustainable development as outlined in the International Conference on Population and Development (ICPD) Programme of Action and reinforced by the Nairobi Summit on ICPD25.</p> <p>Gaps in the realization of SRHR can prevent women and girls from pursuing education and hinder livelihoods as well as reduce their ability to participate in decision-making in their family and community settings. Girls forced to marry before completing their education, as well as those denied access to education, literacy and public life, may be affected in their ability to receive and act on climate information and alerts from disaster early warning systems. The realization of SRHR and the right to be free from violence, particularly for those already facing discrimination, can empower people to exercise their agency and engage in climate action. For those affected by intersecting inequalities, the realization of SRHR can allow the needs and priorities of marginalized groups to be represented in climate action and policy processes.</p> <p>The purpose of this consultancy is to conduct a review and analysis of existing internal UNFPA documents to identify strategic opportunities for mobilizing resources in the area of climate change for the Regional Office for Latin America and the Caribbean. The consultant will work to identify potential programmatic entry points, funding sources, partnerships, and innovative approaches to enhance UNFPA's capacity to address climate change challenges. A gender, intercultural and intersectional analysis is a priority, therefore the possible programmatic entry points proposed should also respond to these approaches,</p> <p>The purpose of the consultancy is to leverage arguments for the Regional Office for Latin America and the Caribbean (LACRO) to advocate for women's rights being affected by climate change in the region. This involves conducting research considering gender and intersectional approaches, analyzing existing data, including traditional and non-traditional donors’ environmental frameworks and financing policies related to climate change and their funding and financing trends, and developing compelling arguments to highlight the specific ways in which</p>

	<p>climate change disproportionately impacts women and girls -especially those facing multiple discriminations- and their sexual and reproductive health and rights. The consultancy aims to provide evidence-based recommendations and strategies that the UNFPA can use to advocate for policies, initiatives and resources that address these issues and promote gender equality in the face of climate change and in light of the interests of traditional and non-traditional donors in this regard. The ultimate goal is to help LACRO to raise awareness, mobilize support, and drive action to protect and empower women in Latin America and the Caribbean who are most vulnerable to the adverse effects of climate change.</p>									
<p><i>Scope of work: (Description of services, activities, or outputs)</i></p>	<ul style="list-style-type: none"> ● Examine and analyze existing documents related to climate change, both internal and external, extracting relevant information, insights, and potential opportunities to advocate for policies, initiatives and resources to address the impact of climate change on sexual and reproductive health and rights in LAC. ● Analysis of the funding and financing landscape from an intercultural, gender and intersectional perspective: conduct an analysis of the current funding and financing landscape for climate change projects, including traditional and non-traditional donors’ environmental frameworks and financing policies related to climate change. Identify regional trends, gaps, and opportunities for partnerships and resource mobilizations priorities, and gaps in existing funding mechanisms. ● Considering UNFPA Value Proposition, in the context of climate change in Latin America and the Caribbean, as well as key messages produced by LACRO to further elaborate key entry points that may align with the analysis of the funding landscape based on UNFPA country offices’ good practices and other experiences identified. ● Partners Mapping: identify and map potential partners and traditional and non traditional donors, including government bodies, international organizations, private sector entities, and foundations, with an interest in climate change initiatives. ● Produce a preliminary report: based on the analysis, propose compelling arguments, entry points and actions for mobilizing resources, including key opportunities, potential partners, and suggested approaches. This might include the identification of priorities and specific situations in the LAC region. ● Presentation of preliminary report and discussion: facilitate a discussion with key internal UNFPA LACRO staff to gather feedback and insights on the preliminary report. ● Final Report: produce a comprehensive final report, which outlines all the above-mentioned elements, and includes a concise executive summary. 									
<p><i>Duration and working schedule:</i></p>	<p>The consultancy will have a duration of 2 months, from the signing of contract.</p>									
<p><i>Place where services are to be delivered:</i></p>	<p>Remote.</p>									
<p><i>Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):</i></p>	<p>There will be two payments, once the work reports resulting from this consultancy have been approved.</p> <table border="1" data-bbox="475 2198 1380 2381"> <thead> <tr> <th>PRODUCT</th> <th>DELIVERY DATE</th> <th>Payment</th> </tr> </thead> <tbody> <tr> <td>Output 1- Presentation of preliminary report to LACRO staff.</td> <td>First month, 20 days</td> <td>50%</td> </tr> <tr> <td>Output 2 - Submission of final report.</td> <td>Final month, 30 days</td> <td>50%</td> </tr> </tbody> </table>	PRODUCT	DELIVERY DATE	Payment	Output 1- Presentation of preliminary report to LACRO staff.	First month, 20 days	50%	Output 2 - Submission of final report.	Final month, 30 days	50%
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<p><i>Monitoring and progress control, including reporting requirements, periodicity format and deadline:</i></p>	<p>Weekly updates on work advances in form of bullet points, with sharing of draft preliminary report 1 week prior to submission.</p>
<p><i>Supervisory arrangements:</i></p>	<p>The persons responsible for coordination, monitoring, supervision and contact are:</p> <p>Sabrina Juran, Population and Development Regional Advisor juran@unfpa.org</p> <p>Carlos Gutierrez, Resource Mobilization and Communication Specialist cgutierrez@unfpa.org</p>
<p><i>Expected travel:</i></p>	<p>No travel expected.</p>
<p><i>Required expertise, qualifications and competencies, including language requirements:</i></p>	<ul style="list-style-type: none"> • Master's degree (or the equivalent of 5 years of experience) in Political or social sciences, international Relations or related careers, essential. • Proven experience in climate change issues, including an understanding of the 2030 Agenda, the Sustainable Development Goals, and related indicators. • Demonstrated experience in resource mobilization for initiatives related to climate change and sustainable development. • Excellent writing skills in both English and Spanish, with a focus on conveying complex climate change concepts and project proposals effectively.
<p><i>Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:</i></p>	<p>UNFPA will provide technical support for the development of this consultancy.</p> <p>The consultant will work from their location and must have their own operational capabilities (office, information and communication technologies).</p>
<p><i>Other relevant information or special conditions, if any:</i></p>	<p>Disbursements for the consultancy will be against delivery of products. The amount of the consultancy includes coverage of the consultant's fees.</p> <p>Intellectual property: UNFPA shall own all intellectual property and other proprietary rights, including without limitation patents, copyrights and trademarks with respect to products or documents and other materials directly related to or produced, prepared or obtained as a result of or in the course of this Agreement. Commitment to United Nations System Security Standards.</p> <p>The Consultant shall be responsible for and shall undertake to comply with the Security Standards established by the United Nations Department of Safety and Security in Panama to ensure his/her personal safety during the performance of the work required.</p> <p>Insurance coverage, consultant's responsibility towards his/her collaborators: The consultant will acquire his/her own insurance policies to support medical expenses and/or personal accidents that will cover these eventualities during the duration of the present contract.</p>