



TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANCY
"Post census studies on the situation of the indigenous peoples in Panama, Ecuador and Belize"

TERMS OF REFERENCE	
Contracting Office:	UNFPA LACRO
Purpose of the consultancy:	<p>The United Nations Population Fund, UNFPA, is an international development cooperation agency that promotes the right of every woman, man, boy and girl to enjoy a life of health and equal opportunity. UNFPA supports the use of population data by countries to formulate policies and programs to reduce poverty and ensure that every pregnancy is wanted, every birth is safe, every young person reaches their full potential, and every girl, adolescent and woman is treated with dignity and respect.</p> <p>To achieve this mandate, UNFPA has set out three transformative people-centered outcomes that will contribute to the achievement of the Sustainable Development Goals and are part of the Global Strategic Plan 2022- 2025, which relate to: a) Reaching zero unmet need for family planning; b) Reaching zero preventable maternal deaths; and c) Reaching zero gender-based violence and all harmful practices, including female genital mutilation, child marriage, and forced early unions.</p> <p>UNFPA is committed to addressing structural inequalities and discrimination through the principle of "Leaving No One Behind" (LNOB) and "Reaching the Left Behind First". This commitment involves highlighting the statistical visibility of socially vulnerable populations based on their socio-demographic and/or territorial characteristics. Intersectionality plays a key role in this process, where multiple factors of inequality interact within individuals or groups, generating compound effects. The objective is to uncover realities often hidden within general indices, providing evidence for decision-making and prioritization in public policies and development efforts.</p> <p>In this sense, having concluded the Population and Housing Censuses of Ecuador, Panama and Belize, the UNFPA regional office for Latin America and the Caribbean, requires to hire an individual consultancy to develop 3 postcensal studies on the situation of indigenous peoples, based on the data obtained in the recent Population and Housing Censuses, in these three countries.</p> <p>Resources: UNFPA Strategic Plan 2022 - 2025 Statistical Visibility of Intersectional Vulnerabilities in Census Analysis</p>
Scope of Work: (Description of services, activities, or deliverables).	<p>Scope of work:</p> <p>Conduct three post-census studies based on the results and databases of the Population and Housing Censuses of Panama, Belize and Ecuador, based on the Technical Guide on Statistical Visibility of Intersectional Vulnerabilities in Census Analysis, developed by UNFPA, collecting and analyzing demographic and social attributes such as age, sex, residence, educational level, employment status, economic position, disabilities, migration, ethnic-</p>



	<p>racial identification, household structure, to perform intersectional analysis to identify the situation of indigenous peoples in these three countries.</p> <ul style="list-style-type: none"> - Tabulate data from the Population and Housing Censuses of the three countries by analyzing the breakdowns of data by geographic, socioeconomic and demographic characteristics for the indigenous population compared to non-indigenous people. - Conduct data analysis using the categorical intersectional approach, which tentatively adopts existing analytical categories and uses them strategically to explore relationships of inequality between social groups. - Establish a profile of the indigenous population in each of the 3 countries, as an analytical element to address inequalities rooted in historical disparities affecting indigenous communities, allowing an understanding of how race and ethnicity, encompassing factors such as skin color, language, culture, ancestry, religion, nationality and territorial affiliation, contribute to the living conditions of these populations. - Presentation in a visual and simple way of the findings of the intersectional analysis on the situation of indigenous peoples in these three countries through visual media, infographics, graphs, charts, maps and other visual tools. - Make 3 presentations of the information and analysis on the situation of indigenous peoples in these 3 countries, highlighting key areas of concern aimed at decision makers in the 3 prioritized countries. <p>Expected results:</p> <ol style="list-style-type: none"> 1. Conceptual and methodological proposal, for each country (3). 2. Tabulation document for each country (3). 3. Indigenous peoples profile document, including the analysis of the information from an intersectional approach and the visualization of the data in an understandable way (3). 4. Presentation of the postcensal studies with decision-makers in each of the countries (3). 								
Duration and work schedule:	<p>The consultancy will have a duration of 5 months. The delivery schedule is as follows:</p> <table border="1" data-bbox="513 1478 1510 1898"> <thead> <tr> <th data-bbox="513 1478 1013 1545">Producto</th> <th data-bbox="1013 1478 1510 1545">Tiempo y porcentaje de pago</th> </tr> </thead> <tbody> <tr> <td data-bbox="513 1545 1013 1696">1. Conceptual and methodological proposal.</td> <td data-bbox="1013 1545 1510 1696">1 month after contract signature (20%)</td> </tr> <tr> <td data-bbox="513 1696 1013 1797">2. Tabulation document for each country</td> <td data-bbox="1013 1696 1510 1797">2 months after contract signature (40%)</td> </tr> <tr> <td data-bbox="513 1797 1013 1898">3. Document on the profile of indigenous peoples,</td> <td data-bbox="1013 1797 1510 1898">5 months after contract signing (40%)</td> </tr> </tbody> </table>	Producto	Tiempo y porcentaje de pago	1. Conceptual and methodological proposal.	1 month after contract signature (20%)	2. Tabulation document for each country	2 months after contract signature (40%)	3. Document on the profile of indigenous peoples,	5 months after contract signing (40%)
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Location where services will be provided:	The products of the consultancy should be delivered electronically to the UNFPA Regional Office for Latin America and the Caribbean located in Panama.	
Delivery dates and how the work will be delivered (e.g. electronic format, printed, etc.):	The products of the consultancy should be submitted in Word, PPT, excel and PDF format. The products need to be available both in english and spanish.	
Progress monitoring and control, including reports.	<p>This consultancy will be coordinated by Sabrina Juran-Jurán, Regional Population and Development Advisor, with the focal points in each of the country offices.</p> <p>The monitoring of this consultancy will be in charge of Alejandra Alzérreca Program Specialist, focal point on indigenous peoples' issues of UNFPA LACRO.</p> <p>UNFPA will send relevant information for the consultancy.</p> <p>UNFPA will support in providing contact information.</p> <p>Regular coordination meetings will be held with the regional office and UNFPA country offices.</p>	
Supervisory arrangements:	<ul style="list-style-type: none"> ● The persons responsible for the supervision by LACRO with the contracted person will be: ● Sabrina Jurán, UNFPA LACRO Regional Population and Development Advisor. 	
Expected trips:	No travel expected in this Consultancy.	
Required experience, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> ▪ University degree in social sciences, economics, demography, humanities, statistics or related fields. ▪ At least 5 years of demonstrable experience in the generation of research processes, generation and use of statistical data, information systems. ▪ At least one experience in census information analysis and/or population profiling. ▪ Specific experience in issues of intersectionality, interculturality and indigenous peoples will be an asset. ▪ Experience in the use of statistical software for data processing and documentation. ▪ Experience working with the United Nations System. ▪ Fluent in Spanish and English (spoken and written). 	